

• A C A D E M I C • S E N A T E •

Minutes

December 11, 2014

Present: Alicia Muñoz, Jesus Miranda, Angela Nesta, Asma Yassi, Courtney Hammond,

Dan Curtis, Dave Raney, Guillermo Colls, Ian Duckles, Joe Young, Kristin McGregor, Lindy Brazil, Mary Asher-Fitzpatrick, Pat Thiss, Raad Jerjis, Robert Anness, Sarah

Martin, Seth Slater

Absent: Mike Aubrey

Guests: Amaliya Blyumin, Nicole Jones, Tammi Marshall, Manuel Mancillas-Gomez, Veronica

Nieves Cortez

Recorder: Seth Slater

The Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action." In accordance to the Ralph M. Brown Act guidelines, Senators voting "nay" or abstaining will be identified. All other present members will be assumed to have voted "aye."

CALL TO ORDER: President Alicia Muñoz called the meeting to order at 2:05 P.M.

I. APPROVAL OF MINUTES

A. Minutes:

10/23/14 Minutes: **M/S/P (Colls/Duckles).** 11/13/14 Minutes: Not available for review.

II. PRESIDENT'S REPORT

A. Announcements

- Taking of meeting minutes in absence of administrative assistant for Senate
- College presidential portrait unveiling
- Farewell reception for Grossmont College President Sunny Cooke
- Sick leave identification of individuals in email announcements may violate rights to privacy, AFT plan to establish a sick leave hours bank that will preserve anonymity of recipients
- B. District and College Council Updates
- C. Fall 2014 Plenary Report
- E. Accreditation Follow-Up Report and Campus Visit

Senate President Muñoz informed Senators on the recent accreditation campus visit. The visiting team members were very impressed on the progress the college had made on curriculum review. There is concern on whether the college reported sufficient progress on the staffing plan recommendation. ACCJC will decide at the January 2015 meeting, and the college will be notified in early February.

Academic Senate Minutes: 12/11/14 Approved: 01/29/15

III. VICE PRESIDENT'S REPORT

- A. *SOC Committee Appointments* Vice President Jesus Miranda provided an update on new faculty appointments to committees.
- **IV. Part-Time Faculty Report -** Part Time Officer at Large Seth Slater provided update on Right of Assignment proposal to limit part time faculty to less than the maximum .67 LED allowed under state law. This could affect the health care benefits provided for under recently negotiated and approved labor contract. This may require further discussion.

V. COMMITTEE REPORTS

A. Tutoring Center Advisory Committee

Tammi Marshall provided an update on recent committee work including proposed changes to the charge and composition of committee and discussed document "Motion Approved at Tutoring Center Advisory Committee (TCAC)" (see attachment)

Discussion focused on online tutoring, need for student services representative to committee, increase in number of committee meetings from one to two per semester, establishment of reporting mechanism to Senate, addition of CTE representative to committee

Discussion also focused on tutor qualification requirements, hiring, supervision, and payment of tutors, communication practices between campus tutoring centers, availability of tutoring services during summer and intersession, questions regarding Cuyamaca and Grossmont's policies regarding reciprocity between with regard to tutoring of students primarily attending other campus in District

B. Student Learning Outcomes Committee

Tammi Marshall, SLO Coordinator, provided update on recent committee work including proposed changes to the charge and composition of the committee, reporting to Senate; currently Vice President of Instruction (VPI) is same as Accreditation Liaison Officer (ALO), but the college may be a need to separate these functions.

VI. ACTION Items

A. Student Equity Plan

The Senate entertained a motion to approve the Student Equity Plan that is due at the State Chancellor's Office on January 2015 (Colls/Brazil)

Discussion focused on lack of faculty input on plan; Senator Lindy Brazil proposed amending the motion to approve Student Equity Plan to include resolution to conditionally approve equity plan.

Resolution read by Senator Brazil (see attachment).

Discussion focused on State approval process for Student Equity Plan, dangers of precedent of allowing plan to pass without faculty consultation and input, composition of taskforce called for in resolution to conditionally approve Student Equity Plan, meeting timeline for taskforce.

Motion to amend the motion to approve Student Equity Plan to include resolution to conditionally approve equity plan **(Brazil/Curtis)**, motion passed unanimously with no abstentions.

Senate returned to Colls/Brazil motion to approve the Student Equity Plan that is due at the State Chancellor's Office in January 2015. Motion passed unanimously with no abstentions.

B. Faculty Handbook

The Senate entertained a motion to approve the updated 2014 – 2016 Faculty Handbook **(Brazil/Raney)**. Discussion focused on changes to handbook, motion passed unanimously with no abstentions.

C. The Role of Counseling Faculty and Delivery of Counseling Services in Community Colleges

Resolution read by Nicole Jones (see attachment).

The Senate entertained a motion to approve a resolution that speaks to the role of counseling faculty in the delivery of counseling services under the new mandates of SSSP (Brazil/Jerjis)

Discussion focused on the definition of paraprofessional and potential impact of the resolution's current wording on student athletes and the current method of counseling student athletes.

A motion was made to table the resolution that speaks to the role of counseling faculty in the delivery of counseling services under the new mandates of SSSP **(Thiss/Curtis)**, motion passed unanimously with no abstentions.

D. Resolution to Safeguard Funding Streams for Part Time Faculty Workroom Resources

Resolution read by Part Time Officer at Large Slater (see attachment).

The Senate entertained a motion to approve the resolution to safeguard funding streams for Part Time Faculty Workroom Resources (Martin/Duckles), motion passed unanimously with no abstentions.

VII. INFORMATION

A. Online Faculty Evaluation – Postponed

B. Academic Renewal Policy

Amaliya Blyumin, Transfer Center Coordinator, reported to the Senate proposed changes to the Academic Renewal Policy recommended by the Counseling Department and discussed document "Proposal to Revise Academic Renewal Policy" (see attachment).

VIII. ANNOUNCEMENTS / PUBLIC COMMENTS

Senate President Muñoz announced that the College will be applying to the State in January for offering B.A. degree program in Environmental Health and Safety Management (EHSM).

Senate President Muñoz adjourned the meeting at 3:55 P.M.