



## • A C A D E M I C • S E N A T E •

### Minutes

October 9, 2014

**Present:** Jesus Miranda, Robert Anness, Mary Asher-Fitzpatrick, Lindy Brazil, Guillermo Colls, Dan Curtis, Ian Duckles, Kristin McGregor, Angela Nesta, Lilia Pulido (Proxy for Raad Jerjis), Dave Raney, Seth Slater, Patrick Thiss. Asya Yassi, Joseph Young.

**Absent:** Alicia Muñoz, Mike Aubrey, Courtney Hammond, and Sarah Martin.

**Guests:** Scott Thayer

**Recorder:** Cindy Emerson

*The Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action." In accordance to the Ralph M. Brown Act guidelines, Senators voting "nay" or abstaining will be identified. All other present members will be assumed to have voted "aye."*

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**CALL TO ORDER:** Vice President Jesus Miranda called the meeting to order at 2:11pm

#### I. APPROVAL OF MINUTES

- A. **Minutes:** 09/25/14 Minutes: Not available for review.

#### II. PRESIDENT'S REPORT

- A. ***Announcements*** – Jesus Miranda reported on behalf of Alicia Munoz that an earthquake drill is scheduled for October 16, 2014 at 10:16 am.
- B. ***District & College Council Updates*** – not discussed.
- C. ***Board Policies/Administrative Policies*** – Discussion ensued regarding Academic Freedom and Intellectual Property. It was the consensus of the Senate that Board Policy 4030 is in alignment with the AFT Contract. Jesus Miranda directed members to contact Alicia Munoz if members had any questions regarding the BPs/APs regarding Academic Freedom, Honorary Degrees, and Standards of Scholarship.

#### III. VICE PRESIDENT'S REPORT

- A. ***SOC Committee Appointments*** – not discussed.

#### IV. COMMITTEE REPORTS

- A. ***Workforce Development Committee*** – Due to illness Gregg Differding, co-chair of the Workforce Development Committee was not available to present the Workforce Development report.

#### V. ACTION Items

- A. ***Sabbatical Leave Compensation*** – A motion was made by Guillermo Colls, seconded by Mary Asher-Fitzpatrick to approve the proposed contract language that refers to Sabbatical Leave Compensation. The motion carried with no opposition and Patrick Thiss abstaining.
- B. ***Basic Skills Action Plan and Expenditure Report*** – A motion was made by Dan Curtis, seconded by Seth Slater to endorse the 2014-2015 Basic Skills Action Plan and Expenditure Report. The motion passed with no opposition and Patrick Thiss abstaining.
- C. ***SLO Checkbox on Faculty Evaluation Forms*** – A Senator requested clarification of the wording next to the checkbox. Dave Raney read the language from his union notes: “All faculty is required to acknowledge by checking the appropriate box on the evaluation form at the time of signing the summary report that he/she has participated in the assessment of student learning outcomes and discussions with colleagues about using information to improve teaching and learning.” Dave confirmed that by checking the box, faculty is acknowledging the above statement. Jesus reiterated that student performance on the SLOs would not be used for evaluation. After much discussion a motion was made by Dave Raney, seconded by Ian Duckles to approve the proposed Checkbox on the SLO Assessments on Faculty Evaluation Forms. The motion passed with no opposition and Seth Slater abstaining.
- D. ***Student Success and Support Plan*** – A motion was made by Guillermo Colls, seconded by Lindy Brazil to endorse the SSSP Plan and the budget that will be submitted to the State Chancellor’s Office on October 17, 2014. Much discussion ensued. Guillermo Colls amended his motion to endorse the SSSP Plan and the budget with the condition that approval of the 2014-2015 SSSP plan and implementation budget is contingent upon the change and reporting structure of the Student Success Coordinator and High School and Community Outreach Department to the Dean of Counseling Services. Approval of this reorganization must be completed by January 31, 2015 and implementation thirty days thereafter. If the reorganization is disapproved or not implemented then the funding of said positions will revert to the Cuyamaca College general fund, and a recommendation will be made that annual review of SSSP be undertaken by SSSP committee for the purpose of developing a holistic approach to supporting student success in part through funding instructional office hours, library instruction in a manner consistent with State mandates of SSSP. This amended motion was seconded by Angela Nesta and passed with no opposition.

## **VI. INFORMATION**

- A. Ian Duckles presented a resolution to improve student success and retention by virtue of securing adequate funding for pay equity and paid office hours for temporary faculty, and the conversation of existing temporary faculty to full-time permanent status. He stated that the AFT passed this resolution at the last AFT meeting. He requested the Senate review this resolution and to bring it back as an Action item at the next Academic Senate meeting.

## **VII. ANNOUNCEMENTS /PUBLIC COMMENTS**

- A. Seth Slater reported that the Vice President of Instruction announced at Instructional Council that due to budget constraints, ink cartridges in the Faculty Work Rooms would no longer be replaced once they run out of ink.

**MEETING ADJOURNED:** 3:53 pm