



· **ACADEMIC · SENATE ·**
MINUTES
February 27, 2014

Present: Alicia Muñoz (President), Jesús Miranda (Vice President), Mary Asher-Fitzpatrick, Michael Aubry, Lindy Brazil, Paul Carmona, Guillermo Colls, Dan Curtis, Sarah Martin, Angela Nesta, Lilia Pulido, Dave Raney, Seth Slater, Glenn Thurman, Peter Utgaard

Absent: Donna Riley

Others: Ian Duckles

Recorder: Claudia Lennard

The Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action". In accordance to Brown Act guidelines, Senators voting "nay" or abstaining will be identified. All other present members will be assumed to have voted "aye".

CALL TO ORDER: Senate President, Alicia Muñoz, called the meeting to order at 2:05 pm.

I APPROVAL OF MINUTES:

February 13, 2014 approved as submitted. M/S/A (Raney/Nesta), 2 abstentions (Carmona, Aubry)

II PRESIDENT'S REPORT

A. Announcements

- Cuyamaca College is eligible to apply for Title 3 and Title 5 grants.
- The Vice President, Student Services, at Grossmont College has resigned.
- The Salary Equity Task Force has met to compare the salaries of GCCCD employee groups compared to the median salaries of 9 other benchmark districts. As most of the colleges' salaries are below the median, the Task Force will attempt to ascertain the amount of funding that is available, and the amount that would be required for equity.

B. District & College Council Updates

- Human Resources announced that, beginning July 1st, 2014, anyone interested in serving on a selection committee must have attended a Hiring Smart Workshop, to receive training on new hiring practices. Senators discussed the proposed changes and many questions were raised. Alicia Muñoz will invite Vice Chancellor of Human Resources, Marsha Edwards, to attend the next Academic Senate meeting to address the Senators' concerns. Alicia will send out a schedule of training workshops.
- The website redesign project is progressing. Task force members will work with faculty members who have invested a great deal of time and effort into their individual web pages.
- Cuyamaca College is submitting the position of DSPS counselor to DSPCS as a strategic hire for Cuyamaca College
- Vice President of Instruction, Dr Zhou, assembled a task force to comply with the ACCJC recommendation that the college submit a staffing plan to address

diversity in staffing, and the discrepancy between full-time and part-time faculty hires.

- Alicia Muñoz encouraged Senators to communicate to their constituents the importance of submitting census drop rosters, grades and syllabi on time

C. Governing Board Report

At the February 18, 2014 Board meeting, sabbaticals for all five of the applicants from Cuyamaca College were approved. The Cuyamaca applicants are Tim Buckles, Paul Carmona, Pam Farmer, Terrie Nichols, and Tim Pagaard.

D. Academic Senate Elections

Angela Nesta reported that nominations have been received and accepted for the Senate officers for the 2014-2015 academic year. Nominees are Alicia Munoz, President; Jesus Miranda, Vice President; Lindy Brazil, full-time Faculty at Large; Seth Slater and Ian Duckles; part-time Faculty-At-Large. Nominations close at noon Feb 28. Ballots will be sent to all faculty members with district email addresses. The deadline for voting is Thursday, March 13, at 12:00 Noon.

III VICE PRESIDENT'S REPORT

Brooke Stern has been appointed to the Basic Skills & Student Success Committee. Representation is needed on the Professional Development Committee. If interested, please email Jesús Miranda.

IV COMMITTEE REPORTS

Alicia Muñoz announced that the Budget Criteria for 2013-2014 will be finalized at the next IERC meeting, and will be used to make budget decisions for the college. Alicia will compose and distribute a revised Budget Criteria to Senators, based on their feedback and recommendations.

V ACTION

The resolution supporting the institutionalization of tutoring services at Cuyamaca College was approved unanimously. M/S/U (Slater/Pulido). There were no abstentions. This resolution originated in the Basic Skills Committee and was also a recommendation of ACCJC.

VI INFORMATION

Debra Babylon's sabbatical art exhibition is February 27-March 19th.

Academic Senate President, Alicia Muñoz, adjourned the meeting at 3:40 pm.