

Full-Time Faculty Position Form

Note: Staffing Prioritization Task Force will consult your program review as part of the rating process. Please reference appropriate sections of your program review as needed in your responses.

This form will not save partially-completed responses. Please use the PDF version of this form to plan your responses and complete this electronic form when you are ready to submit your responses.

Please enter the following:

Department

Position Title

How will the position support or advance one or more of the goals your department/discipline identified in this year's program review?

(200 words or less) **(Rubric Criterion 3)**

How will this position specifically support or advance one or more of the College's four strategic priorities?

- 1. Acceleration
- 2. Guided Student Pathways
- 3. Student Validation and Engagement
- 4. Organizational Health

(200 words or less) **(Rubric Criterion 4)**

Describe why this position is essential to your program and/or service area and how it will improve student learning and achievement.

(200 words or less) **(Rubric Criterion 3)**

How has the lack of this position impacted your program and/or service area? What will be the impact to the program and/or service area if this position is not filled?

(150 words or less) **(Rubric Criterion 3)**

Has there been or is there any evidence to demonstrate that there will be an increase in demand for your programs and/or services? Please discuss supporting data from recent semesters. For example, enrollment trends, waitlist pressures, or wait time for appointments and support services as they apply to this position.

(150 words or less) **(Rubric Criterion 2)**

Is this a new position, replacement for a retirement/upcoming retirement or replacement for internal promotion (faculty to administrator), or replacement for other circumstances? Please explain.

(100 words or less) **(Rubric Criterion 3)**

* Please confirm that you have discussed this faculty position request with the Division Dean and that you understand that Division Deans will be providing feedback to help inform the prioritization process.

Yes, I have discussed this position request with the Division Dean

*****The Staffing Prioritization Task Force will also consider the program review data provided by the IESE Office in reviewing this request. (Rubric Criterion 1)*****

Please click the "Done" button when you are ready to submit this form.