

**PROGRAM REVIEW STEERING COMMITTEE**  
**SPRING 2020 ANNUAL UPDATE**  
**COMMITTEE FEEDBACK REPORT**

DEPARTMENT/PROGRAM: Anthropology  
 AUTHOR: Rachel Jacob-Almeida

| SECTIONS | Initial | Evolving | Established | Comments |
|----------|---------|----------|-------------|----------|
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|---|---------|--|--|--|
| <b>Section I: Program Overview and Update</b> | Initial |  |  | The program provided a very brief update for the program that a new adjunct instructor was hired and that they are taking part in the Equity-Minded Teaching and Learning Institute. |
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**Section II: Assessment & Student Achievement**

|   |         |  |             |   |
|---|---------|--|-------------|---|
| <b>A.Student and Program Learning Outcomes Assessment</b> | Initial |  |             | SLOs have been assessed, but an assessment plan is not on file with the SLO Coordinator. A numeric summary of SLO results was provided, but the program provided no discussion on what was learned from the SLOs or if there were any changes planned after the assessment. The program noted its initial discussions with other related disciplines and the SLO Coordinator about creating shared PLOs; however, there have not been additional discussions. |
| <b>B.Student Achievement</b>                              |         |  | Established | The program provided a thorough discussion of its student achievement data and student equity. The team looks forward to seeing the impact of recent program transitions on improving student equity and student success overall.   |
| <b>C. Distance Education</b>                              |         |  |             | N/A   |

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| Section III: Previous Goals                      | Initial |          |             | The department did not list/update any previous goals.   |
| Section IV: New Goals                            |         | Evolving |             | The program is building infrastructure for planning, given its recent staffing and structural changes for program review and planning. Thus, its goals represent that portion of its planning journey. As the program planning evolves, it will be important to consider longer-term, broader strategic goals for the program. |
| RESOURCE REQUESTS LINKED TO PROGRAM REVIEW GOALS |         |          |             |  |

**Commendations:** The Committee commends the program for completing its first individual program review this year. It is clear that the program is building infrastructure and capacity, and the Committee looks forward to reviewing its future plans.

**Recommendations:** The Committee recommends that the program work with the SLO Coordinator and new Outcome Assessment Committee to refine PLOs and identify ways in which assessment results can help inform program improvements.

**Additional Comments:** The program has recently undergone staffing changes, such that the one part-time faculty member recently shifted. The department also used to complete a program review in combination with Political Science. Now Political Science is completing a separate program review, so Anthropology may need to be combined with another discipline (if appropriate) or consider more heavily engaging its new part-time faculty member in the program review process.