

A man with a beard and glasses, wearing a dark suit, white shirt, and red tie, is sitting at a table in a cafe. He is smiling and looking towards the camera. On the table in front of him is a white coffee cup on a saucer and a glass of water. He is holding a newspaper or magazine open in his left hand. The background is a blurred outdoor cafe setting with trees and buildings.

Business Operations Specialists in San Diego-Chula Vista-Carlsbad, CA

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What is Emsi Data?

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Occupation

13-1000 Business Operations Specialists

1 MSA

41740 San Diego-Chula Vista-Carlsbad, CA

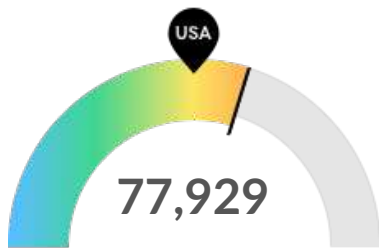
Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen occupation and geographical area.

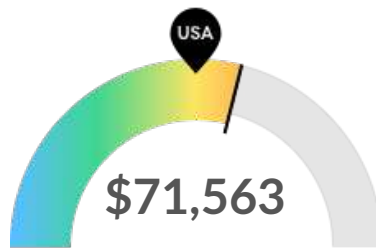
Executive Summary

Average Job Posting Demand Over a Deep Supply of Regional Jobs



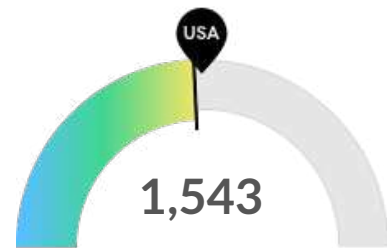
Jobs (2018)

San Diego-Chula Vista-Carlsbad, CA is a hotspot for this kind of job. The national average for an area this size is 59,669* employees, while there are 77,929 here.



Compensation

Earnings are about average in San Diego-Chula Vista-Carlsbad, CA. The national median salary for Business Operations Specialists is \$67,282, compared to \$71,563 here.



Job Posting Demand

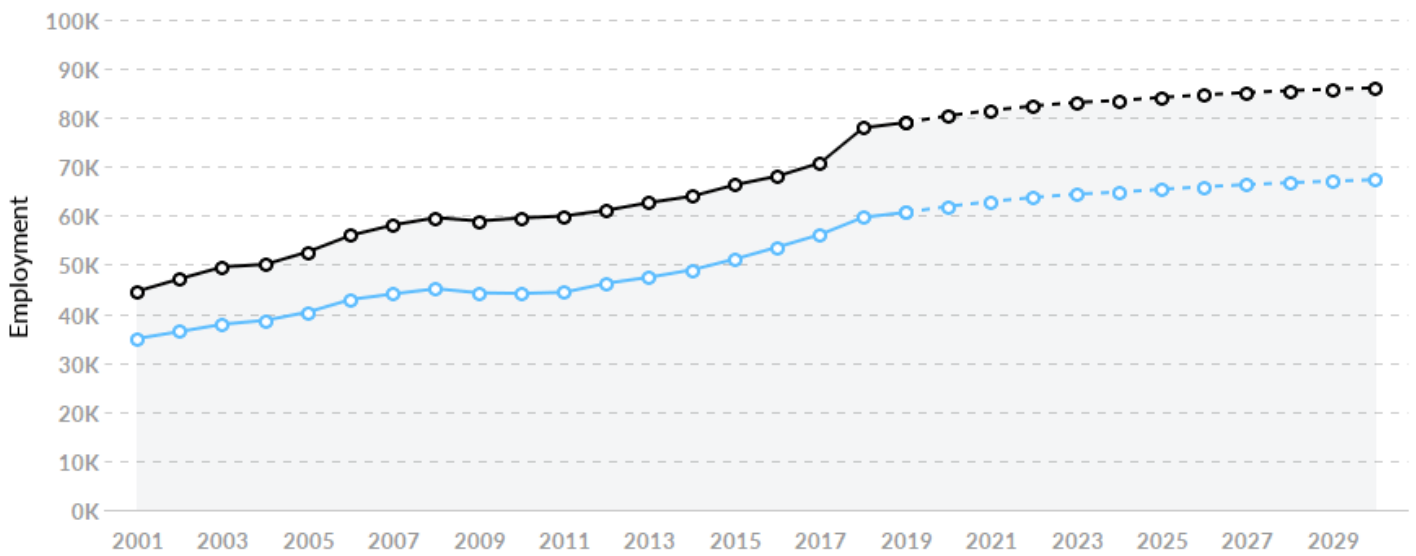
Job posting activity is about average in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 1,610* job posting/mo, while there is 1,543 here.

*National average values are derived by taking the national value for Business Operations Specialists and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is Higher Than the National Average

An average area of this size typically has 59,669* jobs, while there are 77,929 here. This higher than average supply of jobs may make it easier for workers in this field to find employment in your area.



Region	2018 Jobs	2028 Jobs	Change	% Change
● San Diego-Chula Vista-Carlsbad, CA	77,929	85,522	7,592	9.7%
● National Average	59,669	66,744	7,074	11.9%

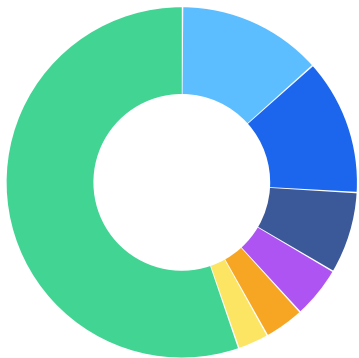
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Regional Breakdown



County	2018 Jobs
San Diego County, CA	77,929

Most Jobs are Found in the Federal Government, Civilian Industry Sector

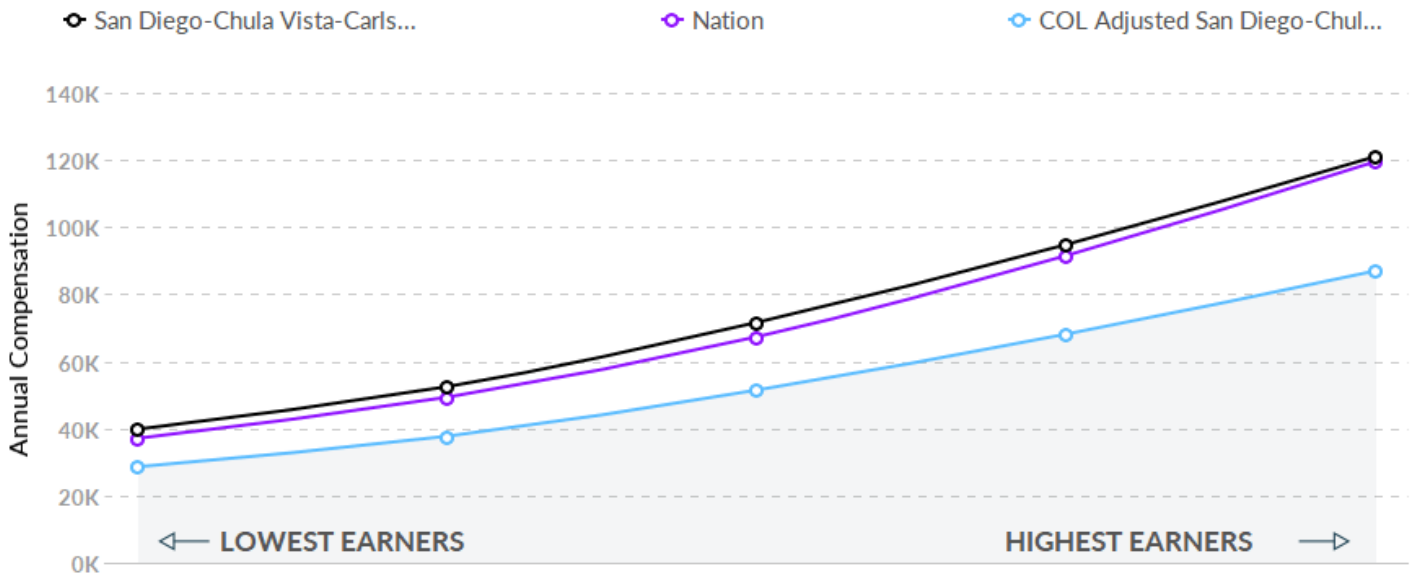


Industry	% of Occupation in Industry (2018)
Federal Government, Civilian	13.3%
Management, Scientific, and Technical Consulting Services	12.5%
Federal Government, Military	7.5%
Management of Companies and Enterprises	4.8%
Scientific Research and Development Services	3.7%
Local Government, Excluding Education and Hospitals	2.8%
Other	55.3%

Compensation

Regional Compensation Is 6% Higher Than National Compensation

For Business Operations Specialists, the 2018 median wage in San Diego-Chula Vista-Carlsbad, CA is \$71,563, while the national median wage is \$67,282.



Job Posting Activity



44,743 Unique Job Postings

The number of unique postings for this job from Jan 2018 to May 2020.



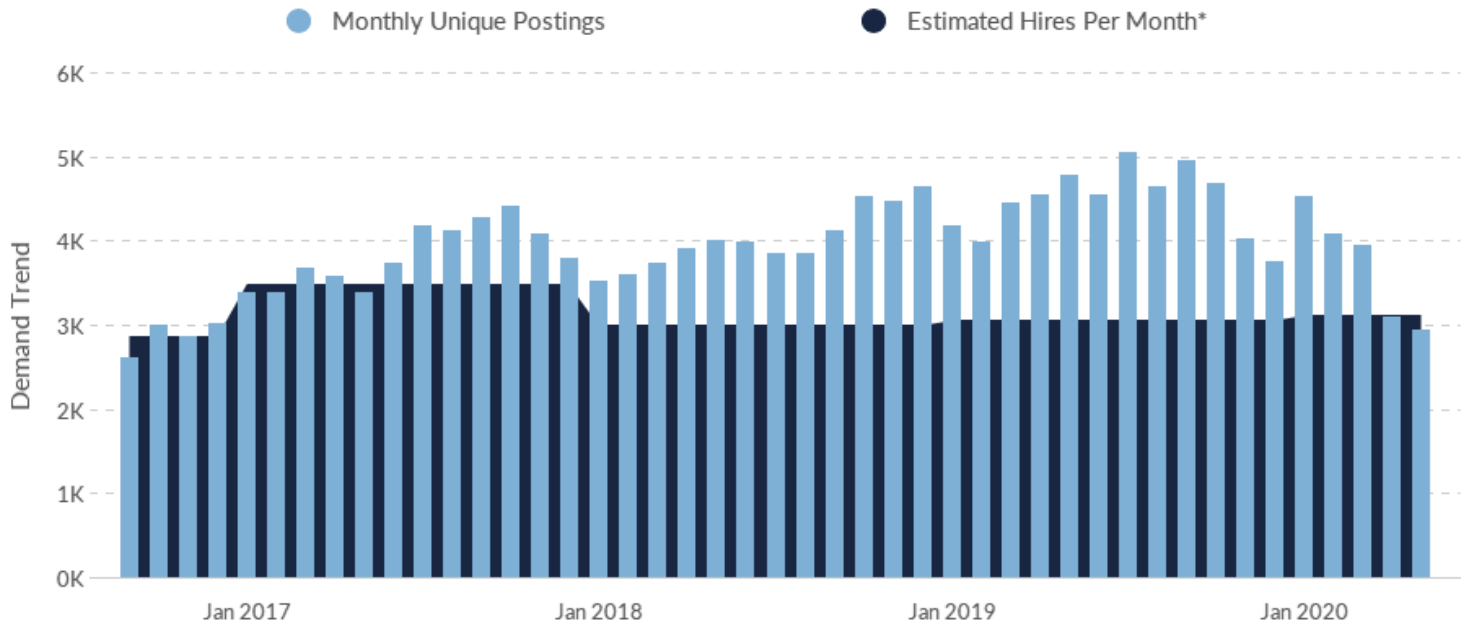
6,739 Employers Competing

All employers in the region who posted for this job from Jan 2018 to May 2020.



34 Day Median Duration

Posting duration is 1 day longer than what's typical in the region.



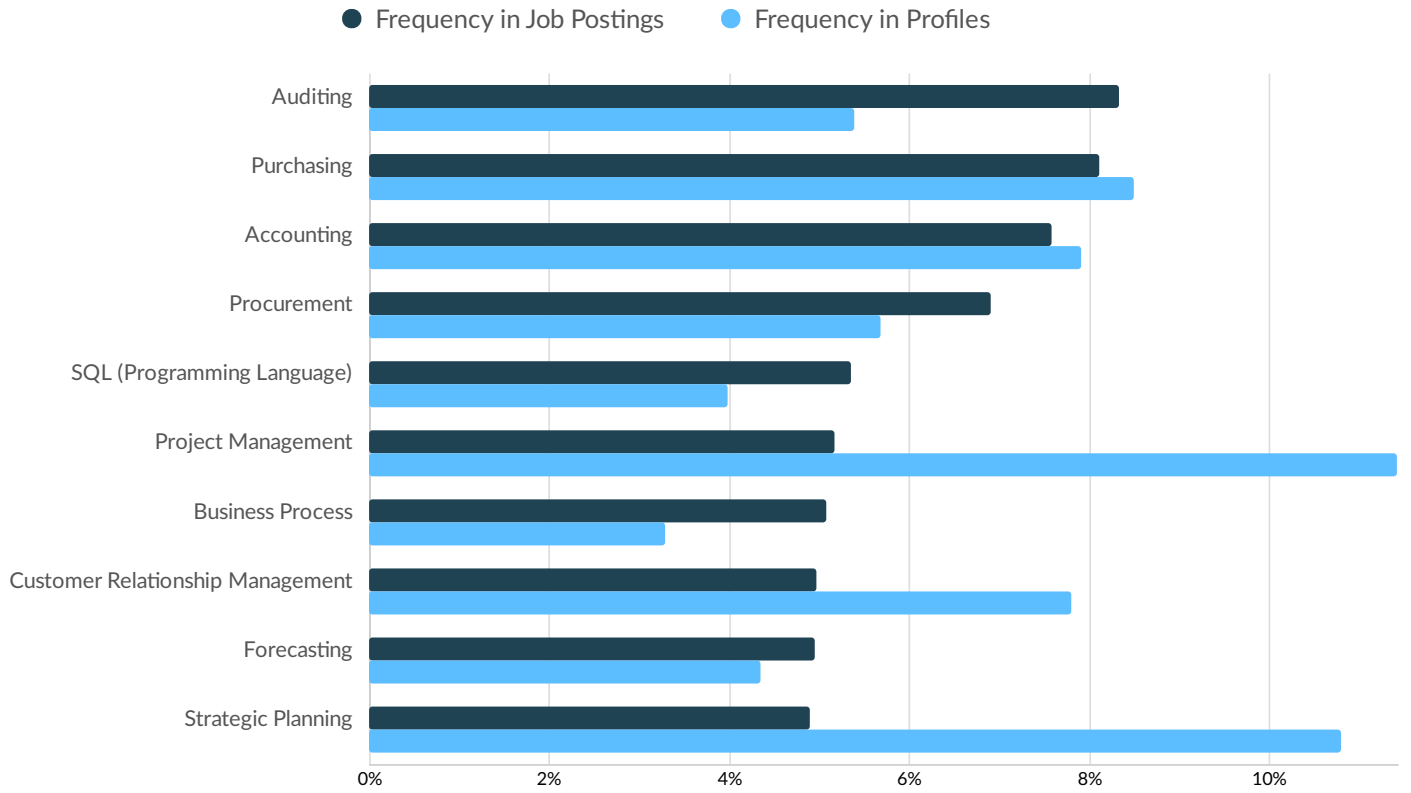
Occupation	Avg Monthly Postings (Jan 2018 - May 2020)	Avg Monthly Hires (Jan 2018 - May 2020)
Business Operations Specialists	4,152	3,040

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
University of California	792 
Anthem, Inc.	766 
Northrop Grumman Corporation	628 
Oracle Corporation	567 
Robert Half International Inc.	515 
General Atomics	484 
Booz Allen Hamilton Holding Co...	453 
Thermo Fisher Scientific Inc	436 
Lpl Financial	393 
Deloitte LLP	344 

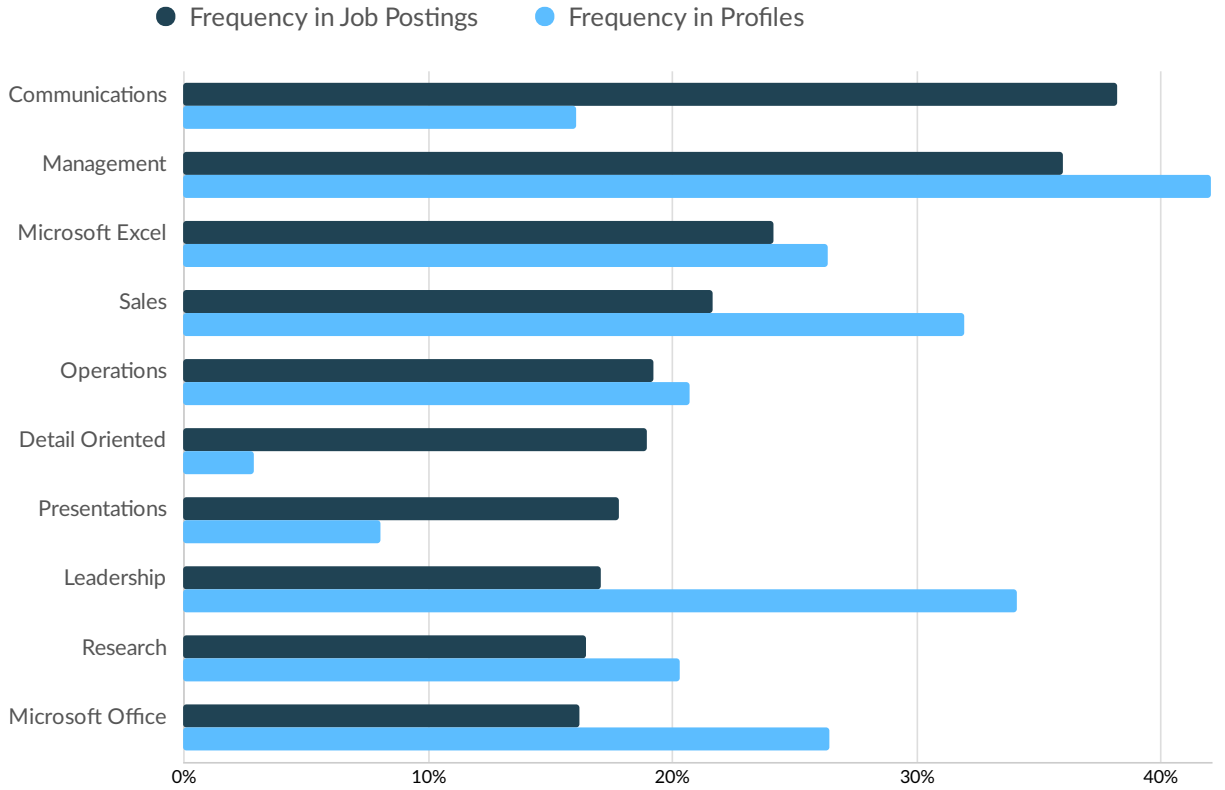
Top Job Titles	Unique Postings
Business Analysts (Business and...	2,817 
Recruiters	2,523 
Research Analysts (Life, Physica...	2,234 
Training and Development Speci...	1,625 
Senior Buyers	974 
Estimators (Business and Financ...	859 
Talent Acquisition Specialists	626 
Research Specialists	496 
Marketing Managers (Managem...	493 
Operations Specialists (Business...	453 

Top Hard Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Auditing	5,303	8%	3,502	5%
Purchasing	5,160	8%	5,523	9%
Accounting	4,821	8%	5,138	8%
Procurement	4,386	7%	3,689	6%
SQL (Programming Language)	3,403	5%	2,586	4%
Project Management	3,290	5%	7,418	11%
Business Process	3,231	5%	2,138	3%
Customer Relationship Management	3,163	5%	5,068	8%
Forecasting	3,144	5%	2,826	4%
Strategic Planning	3,111	5%	7,017	11%

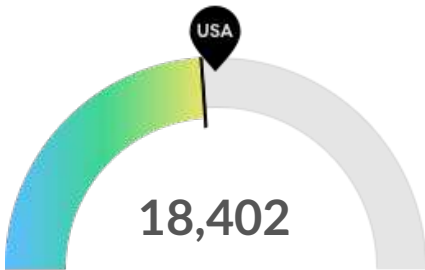
Top Common Skills



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	24,311	38%	10,444	16%
Management	22,884	36%	27,314	42%
Microsoft Excel	15,360	24%	17,138	26%
Sales	13,767	22%	20,750	32%
Operations	12,233	19%	13,461	21%
Detail Oriented	12,059	19%	1,864	3%
Presentations	11,348	18%	5,236	8%
Leadership	10,848	17%	22,174	34%
Research	10,468	16%	13,195	20%
Microsoft Office	10,318	16%	17,176	26%

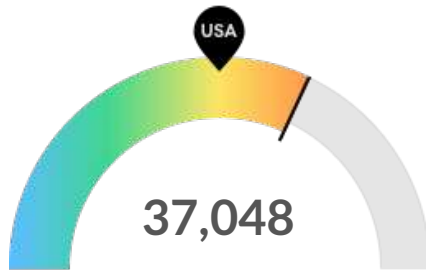
Demographics

Retirement Risk Is About Average, While Overall Diversity Is High



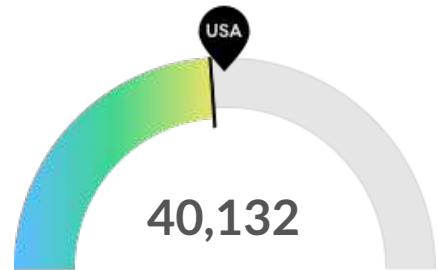
Retiring Soon

Retirement risk is about average in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 19,626* employees 55 or older, while there are 18,402 here.



Racial Diversity

Racial diversity is high in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 25,140* racially diverse employees, while there are 37,048 here.

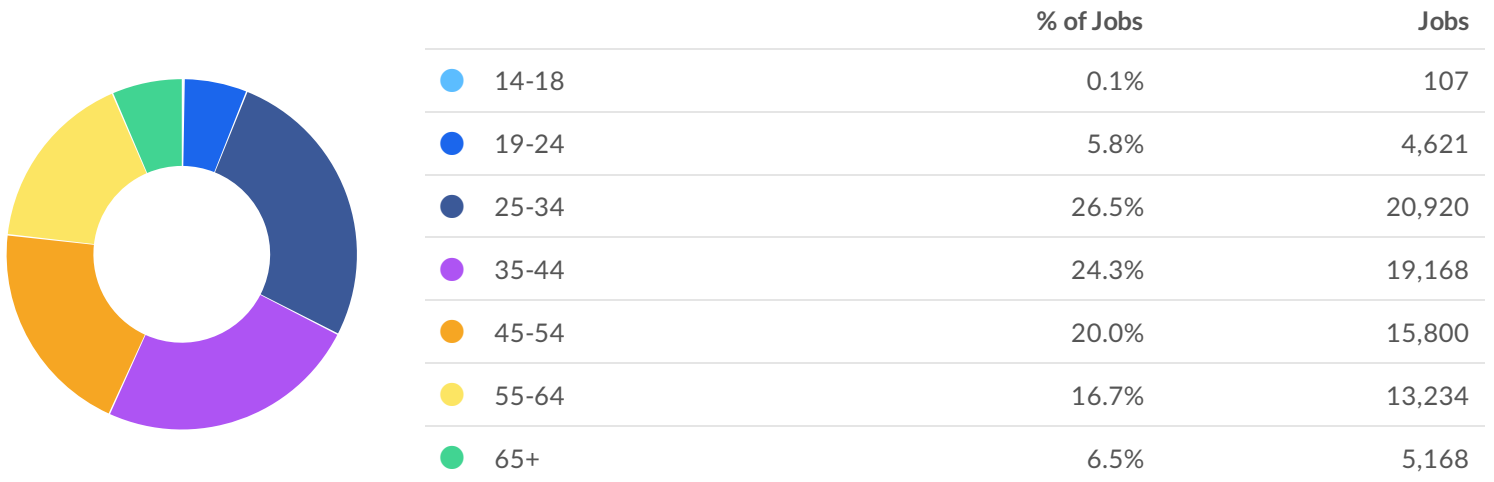


Gender Diversity

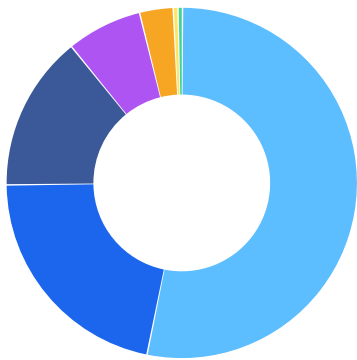
Gender diversity is about average in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 42,801* female employees, while there are 40,132 here.

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Occupation Age Breakdown

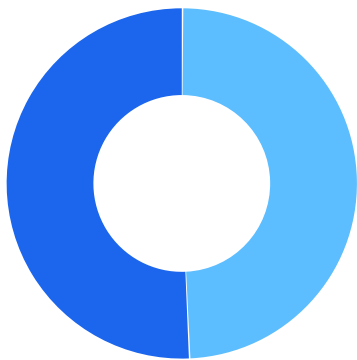


Occupation Race/Ethnicity Breakdown



	% of Jobs	Jobs
White	53.1%	41,970
Hispanic or Latino	21.6%	17,096
Asian	14.3%	11,336
Black or African American	7.0%	5,497
Two or More Races	3.1%	2,448
Native Hawaiian or Other Pacific Islander	0.4%	342
American Indian or Alaska Native	0.4%	329

Occupation Gender Breakdown



	% of Jobs	Jobs
Males	49.2%	38,887
Females	50.8%	40,132

Occupational Programs



27 Programs

Of the programs that can train for this job, 27 have produced completions in the last 5 years.



9,313 Completions (2018)

The completions from all regional institutions for all degree types.



8,722 Openings (2018)

The average number of openings for an occupation in the region is 288.

CIP Code	Top Programs	Completions (2018)
52.0201	Business Administration and Management, General	7,258
14.1901	Mechanical Engineering	600
52.1001	Human Resources Management/Personnel Administration, ...	380
52.0213	Organizational Leadership	340
52.0203	Logistics, Materials, and Supply Chain Management	147
52.0101	Business/Commerce, General	117
52.1401	Marketing/Marketing Management, General	108
14.1801	Materials Engineering	69
52.1003	Organizational Behavior Studies	57
52.0205	Operations Management and Supervision	38

Top Schools	Completions (2018)
San Diego State University	2,032 
Ashford University	1,856 
Northcentral University	740 
National University	736 
California State University-San Marcos	511 
Grossmont College	474 
University of California-San Diego	425 
University of San Diego	392 
San Diego Mesa College	365 
Palomar College	254 

Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Emsi cost of living data is based on the Cost of Living Index published quarterly by the Council for Community and Economic Research (C2ER).

Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.